

1.1.2 Work, Health and Safety Policy

Buslink VIVO aim to provide a safe and healthy work environment for all workers.

It is the policy of this organisation to make every reasonable effort to prevent collisions, protect workers from injury, and promote the health, safety and welfare of all workers.

The organisation will make available reasonable resources to ensure that it complies in all respects with the Work Health and Safety Act 2011, and to ensure that the workplace is a safe and healthy workplace.

A key objective of Buslink VIVO is to create a safe, **Zero Harm** working environment for all workers, customers, visitors to the workplace and any other people affected by our operations, by continually improving work practices and:

- ◆ Acknowledging accountability and responsibility for the safety and health of all employees. The General Manager is committed to providing resources to realise Buslink VIVO's main objective of an injury-free workplace by complying with relative legislation.
- ◆ The management team, accountable to the General Manager, is responsible for the implementation of the Buslink VIVO Safety Management System.
- ◆ Managers and supervisors ensuring that tasks for which they are accountable, and/or responsible meet recognised industry standards for Safety Management Systems.
- ◆ Ensuring the commitment of all Buslink VIVO's workers to work together to achieve common WHS objectives and targets. To assist in achieving these objectives and targets, a Workplace Health and Safety Committee has been formed with representation from all functional areas. WHS objectives and targets are set and reviewed annually.
- ◆ Ensuring that all tasks undertaken within the Work Health Safety Management System are measurable and part of the Performance Management process.

Buslink VIVO recognises the importance of the continuing and constant improvement of this management system and commits the entire organisation to consistently meeting the requirements of **AS/NZS4801:2001** and **OHSAS18001:2007**.



15/01/14

General Manager

Date

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